

# RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 56, Puducherry, dated 16th October 2023)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F-5/4/65-GP., dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O. Ms. No. 313/DS(H)/78, dated 23rd February, 1978 of the Health Department, Government of Puducherry, published in the Supplement to the Gazette No. 30 of the 25th July 1978, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' (Non-Ministerial) post of Lift Operator in the Directorate of Health and Family Welfare Services, Government of Puducherry, namely:-

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services Group 'C' (Non-Gazetted - Non-Ministerial) post of Lift Operator Recruitment Rules, 2023.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the post specified in Column 1 of the Schedule annexed hereto.

3. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix, attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule annexed hereto.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect the reservations, relaxation of upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF LIFT OPERATOR**

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1. Name of the post : Lift Operator
2. Number of posts : 24 (Twenty Four) (2023) Subject to variation dependent on workload.
3. Classification : General Central Service – Non-Gazetted - Non-Ministerial – Group 'C'.
4. Level in the Pay Matrix : Level-2 of the Pay Matrix
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government).  
*Note:* The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits : (i) A pass in 12th Standard (H.S.C.) or its equivalent.  
(ii) Two years experience in Operation of Lift.  
*Note:* The qualification regarding experience is relaxable at the discretion of the Competent Authority, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if, at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these Communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
*Educational qualification* : No, but, must possess at least S.S.L.C. (10th Standard)
9. Period of probation, if any : Two years for direct recruits  
*Note:* The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. : By promotion failing which by direct recruitment

11. In case of recruitment by promotion/deputation/absorption, grades from which is to be made. : Promotion from the grade of Ward Attendants who have completed 3 years in the respective grade after appointment thereto on regular basis with 2 years experience as Lift Operator.
- Note:* Where, juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *The Departmental Promotion Committee/Confirmation Committee for Group 'C' post consists of:*
- (1) Secretary to Government (Health), . . Chairman  
Government of Puducherry.
  - (2) Director (Health) . . Member  
Government of Puducherry.
  - (3) Joint/Deputy/Under Secretary . . Member  
to Government (Health),  
Government of Puducherry.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

**K. CANDANE @ SIVARADJANE,**  
Under Secretary to Government (Health).

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